

*SMK Elementary*  
**SCHOOL IMPROVEMENT PLAN (SIP) 2017-2018**

<b>GOAL #1:</b> PROVIDE MEANINGFUL INSTRUCTION THAT HELPS EACH STUDENT DEVELOP HIS OR HER ACADEMIC POTENTIAL THROUGH DATA ASSESSMENT AND SHARING TEACHING STRATEGIES					
	<b>Objectives</b>	<b>Strategies</b>	<b>Timeline</b>	<b>Person(s) Responsible</b>	<b>Outcome</b>
<b>1.</b>	Enhance teachers' content knowledge and pedagogy in mathematics.	To use a combination of the District's Curriculum Personnel and SMK's Leadership Team, to support content knowledge in math. Develop methods of grade levels sharing of best practices.	2017-2018	Pam Iwasinski, Kim Thompson & SMK's Leadership Team	
<b>2</b>	Utilize the strengths of our teaching staff by scheduling visits to each other's classrooms.	Create a system through SMK's Leadership Team that engages all teachers to commit to quarterly sharing of classroom techniques at Grade Level Meetings.	2017-2018	Pam Iwasinski, Kim Thompson & SMK's Leadership Team	
<b>3</b>	Provide early support for struggling math and literacy learners.	Develop a process, a timeline, and a schedule for 2017-2018, that supports the identification of students who need additional support in either reading or math in an effort to move them from low growth to moderate growth.	2017-2018	Pam Iwasinski & Kim Thompson	
<b>4</b>	Increase teacher familiarity with WIDA tools and methods for teaching language in all subjects in order to provide appropriate instruction for English Language Learners and all students.	By using the resource of our ELL teacher, working together with our faculty who have passed the SEI course, we will provide continuing in-house PD on the topic of best strategies for all students from the SEI course.	2017-2018	Pam Iwasinski, Kim Thompson & Tracy Gelfand	

**GOAL # 2:**

PROVIDE AN EMOTIONALLY AND PHYSICALLY SAFE ENVIRONMENT THAT FOSTERS PERSONAL AND SOCIAL DEVELOPMENT FOR ALL STUDENTS

	<b>Objectives</b>	<b>Strategies</b>	<b>Timeline</b>	<b>Person(s) Responsible</b>	<b>Outcome</b>
<b>1</b>	Enhance our current collaboration with the Ware Police and Fire Departments to maintain a cohesive crisis plan and to practice procedures.	SMK will maintain presence at the District's Safety Meetings and a plan will be developed by administration to regularly keep our staff up to date with any changes at our PLC's and Grade Level Meetings.	2017-2018	Pam Iwasinski, Kim Thompson & Karen Hill	
<b>2</b>	SMK will develop School Wide Meetings, during the 2017-2018 school year, which will focus on Social/Emotional development.	The Administrative Team and Adjustment Counselor will design and implement two School Wide Meetings during 2017-2018, focusing on Social/Emotional development.	2017-2018	Pam Iwasinski, Kim Thompson, Karen Hill, & School Psychologist	
<b>3</b>	To provide a common language for behavioral expectations among all staff and student at SMK.	The Administrative Team, SMK's Leadership Team, the School Adjustment Counselor, and School Psychologist will focus their time and attention on researching educational programs, which promote a common language for behavioral expectations. (e.g. PBIS)	2017-2018	Pam Iwasinski, Kim Thompson, Karen Hill, & SMK's Leadership Team	

**GOAL # 3:**  
**FOSTER CLOSE CONNECTIONS WITH PARENTS, GUARDIANS  
 AND THE COMMUNITY-AT-LARGE**

	<b>Objectives</b>	<b>Strategies</b>	<b>Timeline</b>	<b>Person(s) Responsible</b>	<b>Outcome</b>
<b>1</b>	To work with Staff to identify and remove barriers to family involvement.	Administration will work with staff to develop a family workshop, which will be presented out of district at a local community location. This will assist in creating a welcoming gathering where parents can actively participate.	2017-2018	Pam Iwasinski & Kim Thompson	
<b>2</b>	Conduct a beginning of the year parent survey, and a culminating one in May, to measure growth.	SMK's School Council has developed a school survey which will be administered in September to gather baseline data, and then again in the Spring to look at areas of either strength or weakness.	2017-2018	Pam Iwasinski, Kim Thompson & SMK's School Council	
<b>3</b>	Expand efforts to work with TV 15 to create educational programs, promote and publicize school events/activities, and to expose the community to special school events.	SMK office staff will act as the communication liaison for SMK. This will include the marquis, web page, newspaper and TV.	2017-2018	Pam Iwasinski & Kim Thompson	
<b>4</b>	Work collaboratively with SMK parents and guardians to enhance parental communication between home and school.	Administration will seek alternative methods of communication by accessing new technology with families. (e.g. Remind 101 apps, website, Connect Ed phone calls). A document will also be added to the welcome packet asking parents their preference for receiving information: phone, email, or text message.	2017-2018	Pam Iwasinski & Kim Thompson	